| Name | : Dr. M.Vanishree |
|----------------------------|---|
| Qualification | : M.C.S, M.B.A, M.A (Women Studies), M.Phil, PGDCA., Ph.D., NET & |
| SET (Management & Comm | nerce Qualified) |
| Designation | : Assistant Professor |
| Years of Experience | : UG: 15 Years PG: 1.5 Years |
| Previous Experience | : UG: 02 Years |
| Area of Specialization | : Human Resource Management |
| Email ID | : vanishree_m@ethirajcollege.edu.in |



PROJECTS

| S.No. | Title | Duration | Funding agency | Amount sanctioned (in lakhs) |
|-------|--|----------|------------------------------|----------------------------------|
| 1. | Investigating the Mediating role of elements of Psychological capital on the relationship between Perceived organizational support and innovative behaviour | One year | Ethiraj College for Women | Rs.10000 |

WORKSHOPS

| S.No. | Organized by | State/National/International | Topic | Date(s) |
|-------|--|------------------------------|---|---------------------------------|
| 1 | UGC Ethiraj College for Women | National | A Workshop on Work Life Balance | 22 nd August 2017 |
| 2 | Dean of Research Ethiraj College for Women - Ethiraj College | International | Statistical Analysis Using SPSS And AMOS | 21st & 22nd June 2018 |
| 3 | Ethiraj College for Women | National | Data Science | 18 & 19 - Mar - 2019 |
| 4 | IQAC, Ethiraj College for women | National | Moodle Training Workshop | 24-01-2020 |

| 5 | IQAC, Eth | niraj | National | LMS and Open | 25-01-2020 |
|---|-----------|-------|----------|------------------|------------|
| | College | for | | Educational | |
| | women | | | Resources: A | |
| | | | | Student- Centric | |
| | | | | Approach | |

CONFERENCES ATTENDED / PRESENTED PAPER

| S.No | Organized by | State/National/Internationa | Participated/Presente | Title | Date(s) |
|------|--|-----------------------------|-----------------------|--|--|
| | | 1 | d | | |
| 1 | IQAC Ethiraj College for Women | National | Participated | National Symposium on From Potential for Excellence to Excellence in Higher | 18 th & 19 th July 2016 |
| 2 | Prestige Institute of | National | | Education Institutions National HR Seminar on " Global | 19- |
| | Management | | Presented | Advancements in HRM : Innovations and practices" | 19- Nov- 16 |
| 3 | Faculty of Commerce, Sree Saraswathi Thyagaraja College | National | Presented | National Conference on Demonetisation - Effects on Indian Financial System | 15- Feb-17 |
| 4 | PG Department of Banking and Insurance Manageamen t and Department of Bank Managaemen | International | Presented | International Conference on Social Innovation and Social Responsibility | 24&25 - Januar y - 2018 |
| 5 | Academic Research Publishers and Mother Teresa Women's University | International | Presented | International Conference on Women Leadership and Empowerment | 06- Apr-18 |

SEMINARS

| S.No. | Organized by | | State/national/international | Topic | Date(s) |
|-------|---------------------------|----------------|------------------------------|--|----------------------------|
| 1 | IQAC, College women | Ethiraj for | National | National Symposium on from potential for Excellence to Excellence in Higher Educational Institutions | 18th &19th July 2016 |

JOURNAL PUBLICATIONS

| S.No. | JOURNAL NAME | UGC /SCI/SCIE /WOS | ISBN / IS NUMBI | | REFERENCE | DATE OF PUBLICATION/ DOI |
|-------|---|--------------------------|--------------------|-------|---|--------------------------------|
| 1 | An International Journal Paripex- Indian Journal of Research | UGC | 1991 | 2250- | https://www.worldwi dejournals.com/parip ex/recent_issues_pdf/ 2016/September/perc eption-of-women- employees-on-work- life-balance-and-its- effect-on-job- satisfaction-a-study- with-reference-to- women-employees- working-in-itites- companies-of- chennai_September_ 2016_5450910969_2 405619.pdf | 2016 |
| 2 | Journal of Emerging Technologies and Innovative Research | UGC | ISSN: 2 5162 | 2349- | https://www.jetir.org/ papers/JETIR171109 5.pdf | 2017 |
| 3 | Shanlax Interanational Journals | | | | | 2018 |
| 4 | International Journal of Creative Research Thoughts - | UGC | ISSN: 2 2882 | 2320- | http://ijcrt.org/viewfu ll.php?&p_id=IJCRT 2005340 | 2020 |

| | IJCRT | | | | | |
|---|--|-----|---------------|-------|--|------|
| 5 | International Journal of Creative Research Thoughts - IJCRT | UGC | ISSN: 2882 | 2320- | http://ijcrt.org/viewfu ll.php?&p_id=IJCRT 2012273 | 2020 |

FDP/STTP

| S.No. | Organized by | State/National/International | Торіс | Date(s) |
|-------|-------------------------|------------------------------|--------------------------|------------|
| 1 | Ethiraj College | | | 21&22 |
| | for Women | International | SPSS and AMOS | June 2018 |
| 2 | | | | 19th - |
| | Ethiraj College | | Quality Publications &E- | September- |
| | for Women | National | Learning | 2018 |
| 3 | Dept. of | | | |
| | Commerce & | | | |
| | National | | | |
| | Academy of | | | |
| | Customs Indirect | | | |
| | Taxes and | | | 13 & 14 |
| | Narcotics | | | December |
| | (NACIN) | National | FDP on GST | 2018 |

WEBINARS [National/International]

| S.No. | Organized by | State/National/International | Topic | Date(s) |
|-------|------------------|------------------------------|------------------------|-----------|
| | Dept. of Bank | | | |
| 1 | Management, | | Challenges and Changes | |
| 1 | Ethiraj College | | during COVID-19 | |
| | for Women | National | pandemic | 11-May-20 |
| | SRM Institute of | | | |
| 2 | Science and | | Let's Get Back to | |
| | Technology | National | Routine with Ease | 15-May-20 |
| | Dept. of Bank | | | |
| 3 | Management, | | | |
| 5 | Ethiraj College | | Managing Financial | |
| | for Women | National | Health post covid | 20-May-20 |