

Department of Tamil (Aided)

Memorandum of Understanding with Emerald Publishers (17/02/2023)



**ETHIRAJ COLLEGE
FOR WOMEN**



college with potential for
excellence



Memorandum of Understanding
Tamil Department
Ethiraj College For Women,
Chennai - 600008 &
Emerald Publishers Chennai - 600008



Industry-Academia Collaboration

Emerald Publishers

CW 553990

K. MAHALAKSHMI
S.V.L. No. 3016 / 92 / 95
New No. 11, Old No. 8, 2nd Street,
Mangalapuram, Chelpet,
Chennai-31. Cell: 9382895090

Participating Parties

This Memorandum of understanding is made on this day 17th day of February 2023 between Ethiraj College for Women, Chennai - 600008, who will be, henceforth referred to as SP1 [Signing Party 1], and Emerald Publishers, who will be, henceforth referred to as SP2 [Signing Party 2].

Through this memorandum of understanding signed by authorised representatives, SP1 & SP2 have been authorised to represent themselves as an Academic and industrial collaborator. The purpose of the collaboration has been expressed through the objectives listed below.

The Memorandum of Understanding is between authorised signatories from Department of Tamil, Ethiraj College for Women, Chennai - 600008 of SP1 with SP2.

The initial signing period is set at 5 years which will become void in May 2027.

At the end of the aforementioned signing period, SP1 and SP2 can renew the MoU with further changes, if need be. The beneficiaries of the MoU will be the students of the department of Tamil.

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II. Functionality of the MoU

1. SP1 will allow SP2 to absorb the Final Year Undergraduate students and First year Postgraduate students for doing their internship and Summer Training program.
2. SP1 will allow SP2 to interview students of Final Year Undergraduate and Postgraduate Programmes.
3. SP2 will enlist students as interns, trainees and also induct them for employment, subject to the student meeting SP2's recruitment criteria.
4. The MoU with SP1 is a dyadic fulfilment - Curriculum and Placement. Hence SP1 will set the duration of the internship and Summer Training for UG and PG students separately, that is bound to change.

The initial time and duration set by SP1 are as follows:

UG Internship time and Duration: December to January - 20 working days

PG Internship time and Duration: May to June - 10 working days

5. The placement fulfilment by SP2 is left to its discretion.

III. Objectives & benefits of the MoU:

- To train the students and employ them, based on their eligibility, after the completion of the training period.
- Students will be provided with an opportunity to work at the publishing house and will be trained with manuscripts to revise, edit and proofread it.

IV. Pre-Internship criteria

- Those students who are selected as interns in Emerald Publishers are not permitted to do internships elsewhere during the period of internship.



- Prospective Interns shall uphold the integrity, confidentiality of Ethiraj College for Women and Emerald Publisher.

V. Post Internship criteria

A. GRADE (Assessment of students by Emerald Publishers)

SP2 will have a self-designed grading system. The grades will be taken into consideration when the internship is converted to employment. SP2 holds full autonomy in this regard.

B. CONDUCT

Students who have been selected for internship and / or employment are expected to adhere to the following codes:

- ❖ The student should not have been held for unprofessional behaviour.
- ❖ The student should not have been held for malpractice. In the event of aforementioned misconduct, either SP1 or SP2 holds the right to terminate internship & employment extended to the student.

VI. MoU Duration

The memorandum of understanding between the signing parties is for a period of 5 years. At the end of 5 years, the MoU may be renewed.




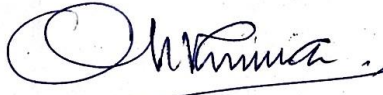
VII. Amendments


The renewal of the MoU may be made at the end of the duration period mentioned in Clause 6. The process of renewal may be started three months before the end of the duration of the MoU by constituting a review committee. The members of the review committee should comprise at least one representative from SP1 and SP2 who have signed this MoU dated May 2022.


• Bylaws of the Amendment

- The renewal duration after the end of the current MoU is set at a minimum of three years to maintain an organic relationship between Academic and Corporate collaborators.
- Any changes to the MoU signed on 17th day of February 2023 may be allowed to evolve, provided a review committee is constituted with at least one representative (witness) from SP1 and SP2.



Mr. V. M. Muralidharan
Chairman, Ethiraj college for women


G. Olivannan
CEO, Emerald Publishers


Dr. D. B. Usharani
Principal I/ C
Ethiraj College for Women,


Dr R. Mallika
Head, Department of Tamil
Ethiraj College for Women,

Witnesses

1. 
2. 