



ETHIRAJ COLLEGE FOR WOMEN

(AUTONOMOUS)

Chennai - 600 008, Tamil Nadu, India
(Affiliated to the University of Madras)
College with Potential for Excellence
Re-accredited with A⁺ Grade by NAAC

Centre For Women's Studies

On the occasion of the culmination of 75 years of service in Empowering Women

in collaboration with the

International Centre for University of Madras (ICOM)

University of Madras, Chennai, India
(Re-accredited with A⁺⁺ Grade by NAAC)

&

Regional Association for Women's Studies (RAWS)

invite you to the

International Conference

on



Partially Sponsored by

Indian Council of Social Science Research (ICSSR)

Date: 7th and 8th March 2024

Venue: Main Auditorium

Day I: 7th March 2024

08:00 a.m. – 09:00 a.m.

:

Registration

09:00 a.m. – 11:00 a.m.

:

Inaugural

Thamizh Thaa Vazhthu

Lighting of Kuthuvilakku

Welcome Address



Dr. S. Uma Gowrie

Principal & Secretary

Ethiraj College for Women (Autonomous)

Chennai, Tamil Nadu

Presidential Address



Thiru. V.M. Muralidharan

Chairman

Ethiraj College Trust

Chennai, Tamil Nadu

Conference Overview



Dr. B. Shyamala

Director

Centre for Women's Studies

Associate Professor

Postgraduate & Research Department of Economics

Ethiraj College for Women (Autonomous)

Chennai, Tamil Nadu

Felicitations Address



Prof. Dr.K. Hemalatha

Founder Director,

Centre for Empowerment of Women &

Professor of Mathematics (Retd.)

Anna University,

Chennai, Tamil Nadu



Dr. Suganda Ramamoorthi

Associate Professor (Retd.)

Lady Doak College, Madurai &

Secretary i/c & Treasurer

RAWS

Chennai, Tamil Nadu



Prof. Dr. Rita John

Director

International Centre for University of Madras (ICOM)

Professor & Head

Department of Theoretical Physics

University of Madras

Chennai, Tamil Nadu

Release of Proceedings ICWCSD' 24

Day I: 7th March 2024

Chief Guest Address



Tmt. B. Jothi Nirmala Samy, IAS
Secretary to Government
Commercial Taxes and Registration Department
Chennai, Tamil Nadu

Keynote Address



Dr. Sudha Seshayyan
Former Vice-Chancellor
Dr. MGR Medical University
Chennai, Tamil Nadu

Day I: 7th March 2024

Honouring the Empowered Women



Padma Vibhushan Dr. Padma Subrahmanyam

Artist & Dancer
Director
Nitrodaya
Chennai, India



Prof. Dr. Armaity S. Desai

Former Chairperson
University Grants Commission (UGC)
Former Director
Tata Institute of Social Sciences,
Mumbai, India



Prof. Dr. N. Manimekalai

Director
Centre for Women's Studies
New Delhi, India

Vote of Thanks



Dr. M. Sujatha

Director (SS)
Centre for Women's Studies &
Associate Professor & Head
Department of Biochemistry
Ethiraj College for Women (Autonomous)
Chennai, Tamil Nadu

11:00 a.m. – 11:30 a.m.

Tea Break

11:30 a.m. – 01:30 p.m.

Women Policies, Status and Strategies for Constructive Implementation

Session Chair



Prof. Dr. K. Hemalatha

Founder Director,
Centre for Empowerment of Women &
Professor of Mathematics (Retd.)
Anna University,
Chennai, Tamil Nadu

Panel Discussion - I

Policies for Women – Sustained
Implementation



Dr. Susheela Kaushik

Professor and Head
Department of Political Science (Retd.)
Founder Director
Women's Studies Centre
Delhi University, New Delhi

Gender and Labour market –
Relevant Thoughts of Nobel
Laureate 2023



Prof. Dr. N. Manimekalai

Director
Centre for Women's Development Studies
New Delhi

Women in Science and
Technology



Dr. Vaithegi Vijayakumar

Former Vice-Chancellor
Mother Teresa Women's University
Kodaikanal, Tamil Nadu

Women's Health: Mind
& Mood



Dr. Sugantha Ramamoorthi

Associate Professor (Retd.)
Lady Doak College, Madurai
Secretary i/c & Treasurer
RAWS
Chennai, Tamil Nadu

01:30 p.m. – 02:00 p.m.

Lunch

02:00 p.m. – 03:00 p.m.

Plenary Session - I

Strategies for Inclusion of
Women as Leaders in
Higher Education



Prof. Karuna Chanana

Sociology of Education & Gender
Former Chair and Professor
Zakir Husain Centre for Educational Studies
Jawaharlal Nehru University
New Delhi

Role of Women in Science
& Technology



Prof. Indumathi Manivanan Nambi

Department of Civil Engineering
IIT Madras, Chennai

03:00 p.m. – 04:00 p.m.

Cultural Programme

04:00 p.m.

Tea

Day II: 8th March 2024

09:00 a.m. – 09:45 a.m

International Women's Day

Welcome Address



Dr. A. S. Saranya

Vice Principal
Ethiraj College for Women
(Autonomous)
Chennai, Tamil Nadu

Felicitation Address



Dr. M. Jeyanthi

Vice Principal (SS)
Ethiraj College for Women
(Autonomous)
Chennai, Tamil Nadu

Special Address



Dr. G. Vanitha

Deputy Commissioner of Police
Crime against Women and Children
Greater Chennai City

9:45 a.m. – 10:30 a.m.

Plenary Session – II

Session Chair



Dr. Sugantha Ramamoorthi

Associate Professor (Retd.)
Lady Doak College, Madurai
Secretary i/c & Treasurer
RAWS
Chennai, Tamil Nadu

Gender Budgeting &
Sustainable Development



Ms. S. Kamatchi

Assistant Director
Social Watch
Chennai, Tamil Nadu

Challenges in Gender
Sensitization



Prof. M. Sekar

Honorary Professor, Anna University
Financial Trustee, Ethiraj College Trust
Chennai, Tamil Nadu

10:30 a.m. – 11:00 a.m.

Tea Break

11:00 a.m. – 01:30 p.m.

Plenary Session – III (Virtual)

Session Chair



Prof. Dr. Rita John

Director
International Centre for University of Madras
(ICOM) Professor & Head
Department of Theoretical Physics
University of Madras
Chennai, Tamil Nadu

Keynote Address

Understanding The
Challenges of Gender
Equity in The Australian
Higher Education Sector



Dr. Georgina Such

Associate Professor
Athena Swan Lead University of Melbourne
Associate Dean of Diversity and Inclusion
Faculty of Science
Associate Professor (School of Chemistry)
The University of Melbourne, Australia.

Invited Talk

Women and Climate
Change



Ms. Wang Mu

Deputy Director
International Co-operation Department
Chinese Wind Energy Association (CWEA)
Senior Researcher
Clean Energy Ministerial (CEM)
China Liaison Office, China

Women's Empowerment - Is it Women achievement or Women domination? What makes a woman successful?



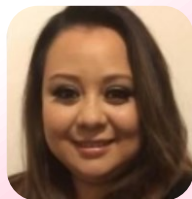
Ms. Mary Ebenezer

Founder and President
Soar for Greatness
Houston, USA



Ms. Rayneka Coley

Owner Operator of Optimus
Consulting Firm,
Place-Audit Boarding
Home & Involution Group
A Residential Treatment
Facility for Minor Girls



Ms. Cynthia V Orozco

Analyst Software Engineering,
DXC Technology, USA
Business Partner – El Multitplicia
Lawn Services, Houston, USA

HER STORY SESSION



Ms. Ann Mathulla

Management Consultant
Accenture & Designer
Canada Innovation Hub
Toronto, Canada

01:30 p.m. – 02:00 p.m.

Lunch

02:00 p.m. – 03:00 p.m.

TECHNICAL SESSIONS

03:00 p.m. – 04:30 p.m.

Valedictory

Invocation

Welcome Address



Dr. S. Uma Gowrie

Principal & Secretary
Ethiraj College for Women (Autonomous)
Chennai, Tamil Nadu

Valedictory Address



Tmt. A.S. Kumari

Chairperson
Tamil Nadu State Commission for Women
Chennai

Special Address



Dr. R. Ramanan

Joint Director of Collegiate Education
Chennai Region

Rapporteurs Report



Dr. S. Kavitha

Associate Professor
Department of Plant Biology & Plant
Biotechnology
Ethiraj College for Women (Autonomous)
Chennai, Tamil Nadu

Prize Distribution

Vote of Thanks



Dr. J. Mangayarkarasi

Associate Professor & Head
PG & Research Department of English
Ethiraj College for Women (Autonomous)
Chennai, Tamil Nadu

College Song

National Anthem

CONFERENCE COMMITTEE

-----Chief Patron-----

Thiru. V. M. Muralidharan

Chairman
Ethiraj College Trust
Chennai, Tamil Nadu
India

-----Patron & Convenor-----

Dr.S. Uma Gowrie

Principal & Secretary
Ethiraj College for Women (Autonomous)
Chennai, Tamil Nadu, India

-----Convenors-----

Prof. Dr. K. Hemalatha

Founder Director,
Centre for Empowerment of Women &
Professor of Mathematics (Retd.)
Anna University,
Chennai, Tamil Nadu

Prof. Dr. Rita John

Director
International Centre for University of Madras (ICOM)
Professor & Head
Department of Theoretical Physics
University of Madras
Chennai, Tamil Nadu

Dr. Suganda Ramamoorthi

Associate Professor (Retd.)
Lady Doak College, Madurai
Secretary i/c & Treasurer
RAWS
Chennai, Tamil Nadu

-----Co-Convenors-----

Dr. A. S. Saranya

Vice Principal
Ethiraj College for Women (Autonomous)
Chennai, Tamil Nadu, India

Dr. M. Jeyanthi

Vice Principal (SS)
Ethiraj College for Women (Autonomous)
Chennai, Tamil Nadu, India

----- Organising Secretaries -----

Dr. B. Shyamala

Director
Centre for Women's Studies
Associate Professor
Postgraduate & Research Department of Economics
Ethiraj College for Women (Autonomous)

Dr. M. Sujatha

Director (SS)
Centre for Women's Studies
Associate Professor & Head
Department of Biochemistry
Ethiraj College for Women (Autonomous)

----- Conference Proceedings -----

Dr. P. Padmini

Dean of Research
Ethiraj College for Women (Autonomous)

Dr. V. Malathi

Dean of Research (SS)
Ethiraj College for Women (Autonomous)

----- Executive Members -----

Dr. J. Mangayarkarasi

Associate Professor & Head

Dr. C.N. Deepa

Associate Professor

Dr. S. Kavitha

Associate Professor

Dr. S. Varalakshmi Rajam

Associate Professor & Head

Dr. A. Saradha

Assistant Professor

Dr. I. Lourdes Angeline Abilaksha

Assistant Professor & Head

Dr. S. Deepa Rani

Assistant Professor

Dr.S. Sudha

Assistant Professor

----- Treasurer -----

Dr. N. Nandini

Co-ordinator, UGC Cell
Ethiraj College for Women (Autonomous)

----- Student Committee -----

Ms. Vaishnavi V.V.

Ph.D. Research Scholar

Ms. Ananya K.

Ph.D. Research Scholar

-----Student Representatives from Centre for Women's Studies-----

Ms. S. Bharathi

President (Aided)

Ms. A. Sofiyah Banu

President (SS)

Ms. Shruthilaya R

Vice-President (Aided)

Ms. Saravana Sajitha

Vice-President (SS)

Ms. G. Karishma Kanmani

Secretary (Aided)

Ms. S. Abinaya

Secretary (SS)

Fathima Affrin Y

Student Coordinator (Aided)

Ms. S. Keerthika

Editorial Secretary (SS)

Ms. I. Pradeepa

Member

Ms. S. Archana

Member