

## Harassment Complaints Committee

Ref: Letter (Ms) No.121, dated: 22.06.2018,  
Higher Education (K2) Department,  
Government of Tamil Nadu

The Harassment Complaints Committee is constituted as below, by Dr. S. Uma Gowrie, Principal & Secretary, Ethiraj College for Women, for a tenure of two academic years, i.e; 2023-24 and 2024-25, as per the "**Guidelines to Prevent and Redress Harassment in Higher Educational Institutions in Tamil Nadu**" issued by the Higher Education Department, Government of Tamil Nadu.

S.No	Harassment Complaints Committee - Category	Name & Designation
1	<b>Chairperson</b> (Senior Faculty)	<b>Tmt. M. Vijaya</b> Associate Professor & Head, Department of Chemistry
2	<b>Member</b> (Associate Professor)	<b>Dr. P. Muthu Meenakshi</b> Associate Professor & Head, Department of Nutrition, Food Service Management & Dietetics
3	<b>Member</b> (Assistant Professor)	<b>Dr. P. Nirmala</b> Assistant Professor & Head, Department of Tamil
4	<b>Member</b> (Women Faculty)	<b>N/A</b> (As all members are women)
5	<b>Member</b> (External Member with Legal Background)	<b>Advocate</b>
6	<b>Observer</b> (SC/ST/BC)	<b>Dr. M. Annapoorni</b> Associate Professor, Department of Commerce

Any aggrieved person (faculty/staff/student) shall make a written complaint, with all evidences/complaints, directly to the Chairperson, Harassment Complaints Committee.

The said guidelines may be referred for the procedure.